

CEO
Keith Macgowan

Director of HR
Donna Washington

Director of Contracted Services
Kasie Gunn

Director of Finance
Ken Louis

Director of Quality Assurance
Stephen Twynstra

Human Resources

Community Inclusion

Residential

HSC - Victoria
Sue Engel

CRT Coordinator
Mike Engel

HSC - Victoria
Pat Ellison

Behavioural Consulting
Rita Di Gangi

HSC - Victoria
Jen Yarnell

Counselling
Erin Laird MA
Sheila Ross MA

HSC - Victoria
Nicole Coutts

HSC - Victoria
Lindsey Hofstrand

Psychiatric Consulting
Dr. Nelson Collins

HSC - Nanaimo
Kari Warner

HSC - Nanaimo
Lynn Green

HSC - Nanaimo
Holly Ebach

Supported Employment Program
Richard Palfrey

HSC - Courtenay
Michael Plant

HSC - Courtenay
Jennifer Day

HSC - Campbell River
Colleen Yrjana

HSC - Campbell River
Jennifer Jiwa

Amelia House
Jenn Noullette

Dustin House
Ken Passmore

Henry House
Joelle Schnurch

Hillside House
Laura Campbell

Lakes House
Kelly Shaw

Maryland House
Natalie Gela

Paskin House
Kevin Perry

Patterson House
Karen Sprigg

Sentinel House
Tasha Schmidt

Individual Support Residential
Amber Johnston

HR Assistant
Michaela Parent

Futures Club Day Program
Laura Campbell

Nurse Consultant
Brandi Harrison

Individual Support Network
Mark Bamford

Staff Scheduler
Katerin Perez

Kardel's mission is to help people with developmental disabilities have a good life and to respect their personal choices

Compensation & Benefits Administrator
Denise Swithin

Accounts Payable
Caitlin Craig

Office Administrator
Jackson Barnard



Organizational Chart
September 2022