

kardel Connector

FALL 2013



Bert Hunt

A Friend to All

Bert looked after Kardel Human Resources with an all-encompassing definition of Human Resources. For Bert, that meant communicating with and looking after everyone in the Kardel community and beyond—the people who were supported, their families and staff, and the community at large. He knew them all. Bert WAS Human Resources.

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Connector Team



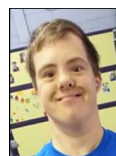
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Albert Francis (Bert) Hunt

On July 18th, 2013, our world became a little dimmer with the passing of Bert Hunt.

He is deeply missed by his beloved wife of 52 years and best friend, Mary, sons Rodney and Richard, daughter-in-law Marla and his precious grandchildren, Jennifer and Tyler.

We thank Bert's family for sharing this amazing and much-loved man with us. His son Rodney delivered the eulogy for his Dad's service, and here are a few of his words.

"Dad simply and without hesitation or without too much purposeful display gave of himself in the day-to-day tasks of everyday living. And, I can't ever remember him speaking ill of anyone.

Dad cared for people. There are many stories we could share, but the one thing that stands out above all else is that he felt a deep affection for those of us who, through various circumstances, do not share in the social privileges many of us sometimes take for granted. He counted so many people to be among his extended family."

Karl Egner, Kardel's CEO, also spoke at Bert's service.

"I have had the very great pleasure and benefit of knowing and working with Bert for more than 30 years. I met Bert when I began work at Glendale in 1979. You pretty much knew who Bert Hunt was when you walked through the door.

Over these many years, at Glendale, and later in various community living settings, each of us has had the privilege of meeting, and working with, many fine, dedicated, and skilled people. While many wonderful people enter our lives, there are but a small handful who have a particularly lasting and meaningful influence. For me, Bert Hunt was one of those few. He brought something special to his work, something I call the "Bert Factor".

The Bert Factor was a key ingredient, like part of the immune system, in the lifeblood of the organization that was Glendale. As a large organization it had many internal working parts. It needed coordination and harmony in order to sustain and enrich the lives of those living within it. Whenever and wherever there was a disruption or threat to its integrity and proper functioning, the "Bert Factor" would calmly and carefully repair and restore. The "Bert Factor" was available equally to the hundreds of people whose lives depended on Glendale and the many hundreds more whose livelihoods were connected to Glendale. The Bert Factor was in constant circulation in the lifeblood, throughout the organization, maintaining an ongoing and intimate awareness of what was going on.



Bert and Terry Hartley

Long-time friends and colleagues

Bert Hunt

Bert circulated, he built relationships, he watched and he listened, he counseled, he guided, and he set examples. Bert had an administrative job, but he didn't think of himself as an administrator. If you could characterize Bert's administrative style it would be pretty simple: "Hands-on".

All of these things Bert continued to do at Kardel after he turned out the lights and locked the doors at Glendale. What incredible good fortune it was to have Bert join us in building community in the Life after Glendale.

Who was the man behind the Bert Factor? He was unassuming. He didn't care for the spotlight and never made a display of authority. He was patient and composed...in many situations, at Kardel, he compensated for my impatience and lack of composure. He was kind & he cared. He cared about everybody and I think he cared more than most. He listened. Bert understood that often you get further by listening than by talking. He was fair. Bert was nothing if not fair. He had no axe to grind. The public man and the private man were the same man. He was a man you could trust. He had the attention and respect of those at the top, but he also knew where the mop was and he knew how to swing it.

There is much to say in tribute of someone who gave so genuinely and so generously of himself to everyone who came into his sphere. It's hard to capture it all and still keep it simple the way he would have liked.

As it turns out, the perfect tribute has come to me from Patsy, a lady whose life was touched, like so many, by Bert. Patsy spent much of her life in Woodlands, Tranquille, and Glendale and now lives in a group home in Sidney. She offered her tribute in the simplest of terms: "**When Bert was here.... it was good**". It was good, in the fullest sense of the word. Bert wasn't a religious man, but "God bless Bert Hunt" anyway."

And there are more words for Bert.

Janice Bradley: "My favorite memory of Bert was of him at a Prairie House Hawaiian party doing the Hula!"

Sharon Sinclair: "Bert was our family's Angel. Maureen was initially registered for respite at Glendale and when our Mother's debilitating migraines meant that she couldn't get out of bed, Bert would magically and immediately arrange for a Glendale van to pick up Maureen. Maureen LOVED Bert! Whenever he visited Lindsay House, she would laugh and smile and give him a great big hug!

Barb Delbrouck: "I remember when I first started at Kardel and I had worked too many days by December, so I had to take some time off around Christmas. Bert phoned me and said "Are you going to be okay, Barb? I know you're a single mother."How kind was that! I was okay, but it really meant a lot to hear one of the "bigwigs" say that.

Whenever there was a bumping situation, Bert came personally with the letters to the staff and by the end you were thinking it was a great thing!!"



Sailing with Brent Connerly

Brent (from Lakes Road House) started sailing this past summer with the Victoria Disabled Sailing Association on the Gorge Waterway.

He loves the feel of waves and wind and especially enjoys the sunlight twinkling off the water.

The volunteers sail the boat and Brent gets to relax and enjoy the best of summer!

Celebrations

We said goodbye to Marjan in June. She has been a participant in the Futures day program for many years and also worked at the office.

Good luck in Vancouver, Marjan. We will miss your infectious laughter.



Cam and his friends celebrated his birthday in the Kardel office, where he volunteers.

ShareVision Comes to Kardel

We have been implementing the computer program "ShareVision" over the past six months in our homes and programs. This initiative will help us become a greener and more efficient agency.

Thanks to Stuart Munger, Ken Passmore, Kelsye Egner and Tracy Bruno for all their work towards this project.

Ken teaching JoAnn Edwards at Lakes



Mark and Don Kimura

MARK DOUGLASS

May 24, 1960 – October 1, 2009

ANNUAL DONATION CAMPAIGN

A Reason and Season to Give



This is the 5th year that Kardel has organized a Christmas donation campaign to the Mustard Seed Food Bank.

It all started in December 2009 after long-term employee Mark Douglass passed away on October 1, 2009. Mark was an active volunteer for the Mustard Seed and we wanted to honour his contribution to our community by starting a donation campaign.

Join us in helping others during the holiday season by donating non-perishable food items and toiletries in the box provided at your worksite.

Monetary donations are always greatly appreciated. A cheque to Mustard Seed for amounts over \$20.00 will ensure a charitable donation receipt.

Online donations can also be made at www.mustardseed.ca

THANK YOU FOR YOUR SUPPORT!

Dustin Doings

Ken Passmore

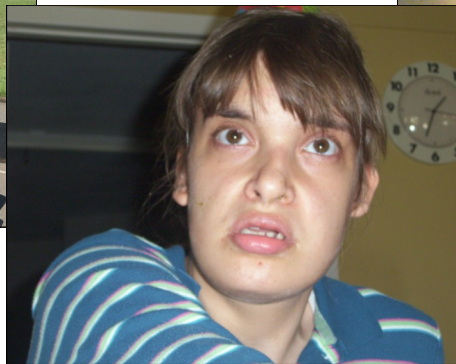
Don has purchased a season's ticket to the Victoria Cougars and can be seen (and heard) at almost every Thursday game. The Cougars are off to a very strong start to the season and while they are not his beloved Canucks, Don has enjoyed cheering for a winning team.

Julie continues to be a busy lady. She attends Garth Homer weekdays and spends lots of time with her family on the weekends. Julie frequently goes to the Wednesday dances and is well-known and liked by her peers.

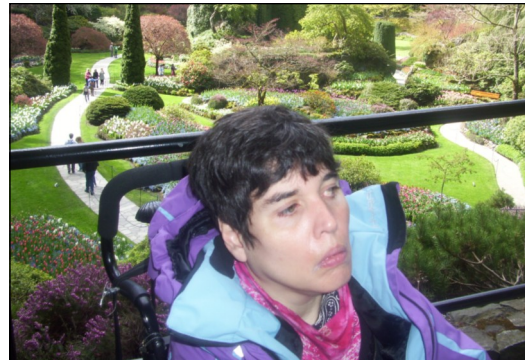
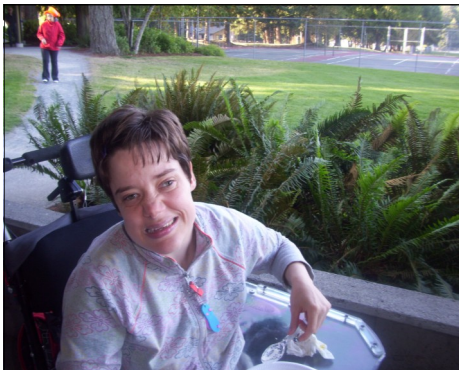
Wayne is Dustin's International Man of Leisure. Wayne is a laid-back, coffee drinking gentleman who sets his own schedule and cannot be rushed. Wayne has the world's best laugh and sometimes enjoys helping out around the house.

Kara loves to help people and this year was a big help in assisting with the Flu shots. Kara went first to show everyone how easy it was and then held the hands of Dustin staff members to help keep everyone calm while they received their shot. (She did tell me I was a wimp if I cried). When Kara isn't taking care of us, she enjoys dinners with Dad and brunches with her grandparents.

Caitlin hates to see the summer end but has found the extended nice weather this fall something to celebrate. A new volunteer has been coming to spend some time with Caitlin. There have been a few visits so far and Justin and Caitlin are getting to know one another.



Don and cousin Rita, Julie and Wayne, with the groceries



Kara and Caitlin at Butchart Gardens.

We Celebrate Our Own! - Marja Mitchell



Marja has been a member of the Kardel team since 1994. She started at Hillside, joined the team at Sentinel in 1998 and moved to Maryland in 2000 where she worked full time until July 2011. At that time Marja switched to PPT so she could be home during the week to care for her grandchildren.

In 1996, although already working, she formalized her training by taking the CSW course. Marja assumed the role of OH&S (Occupational Health & Safety) representative for many years, as well as PIC (Person in Charge). She has been a wonderful mentor to new staff and students, always helpful and attending to details.

Marja has been involved in all our community activities over the years, often on her own time. John at Maryland is so thrilled with the swim program she has set up for him!

Terry Hartley, Manager, Maryland

“Being a CSW in Kardel, I have many wonderful memories. My goal has always been to encourage people who need support to be involved in the house and community activities.

We have taken weekend trips up Island, to Vancouver and the USA. There were day trips to Rathtrevor Beach, outings on the Eco Cruising boat, music concerts and plays. Don't forget about Operation Track Shoes, BC Summer Olympics and the 10Km Walk. I'm sure everyone remembers my sparkly hat! Over the years, we have had great parties at Maryland, also lunches and BBQs at our friends' homes. Our Christmas parties and Fall BBQ's were great get-togethers.

I remember a funny moment when Karl came over to the house and caught me holding a large wrench. I explained that I was taking the bathroom sink's trap apart as I had dropped a pair of earrings into the sink. And yes, I found the earrings and put the trap back together!

I enjoy working for Kardel, learning and developing life skills to be able to help people who need support. We have a great team and without the help and support of co-workers, managers and administration staff, a lot of events and good times would not happen.

Best wishes to everyone in Kardel!”



A Happy Moment at Henry Home, with Jackie and Sasha.

Kylie goes to Disneyland



Kylie and Pooh

I set off on my trip to Disneyland on Wednesday Sept. 25th and boy, was I excited! I had been saving recyclables for 3 years! I got some help from Karl, and thanks to everybody who had to drink lots to get me there!

Teresa and Christy came too..and off we went to Vancouver to board the cruise ship to L.A. We had lots of fun in the sun, did lots of great stuff, like playing "Don't forget the lyrics" - Teresa knew all the songs!

We also watched a live Bon Jovi concert! Sweet! That Jon is pretty handsome (nothing compares to Winnie the Pooh, though!)

We rolled into Anaheim on Saturday morning and after checking in at the hotel, off we went to Disneyland! The weather was 30degrees, just the way I like it! We stayed late every night and then slept in a bit in the morning— you should have seen us in the morning! Where's that straight iron!

Going on the rides was the BEST thing and thanks to Christy and Teresa for taking me on rides over and over! Some of my favorites were the Pooh ride, Pirates of the Caribbean, Little Mermaid, Splash Mountain, and the Hollywood tower of terror! I didn't feel so good after that one!

It ended all too soon. Thanks, Christy, for being organized with all the tickets and transfers and for keeping us on time. These trips are the best times of my life!

Cathy Musgreave August 31, 1951—June 5, 2013

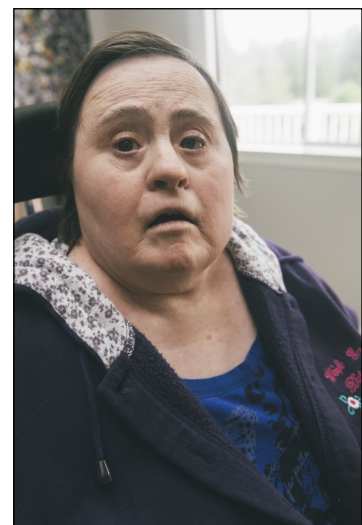
Cathy was a funny lady. She had a laugh that was very contagious, and she could make you laugh even if you were sad.

She loved to go on outings and have her family visit every Wednesday.

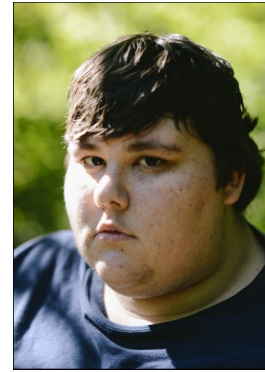
Cathy's favourite foods were cheese burgers, Tim bits and hot chocolate!!! She loved watching movies in her PJs with Lindsey on weekends and having tea and cookies with Ken and Ron.

Cathy had a big heart and loved everyone. She will be missed but not forgotten.

Thank you to the Sentinel team for their caring support of Cathy



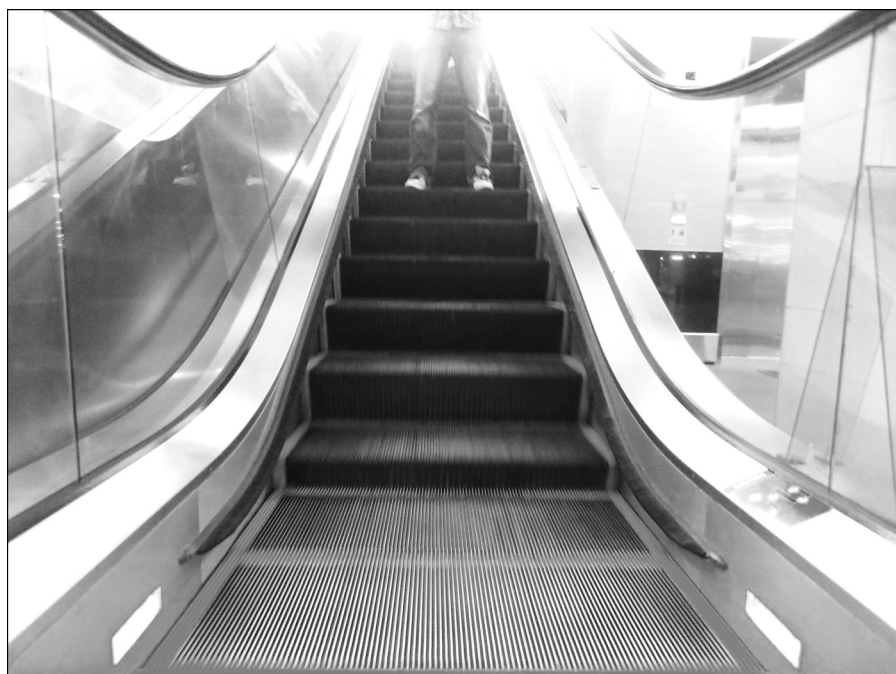
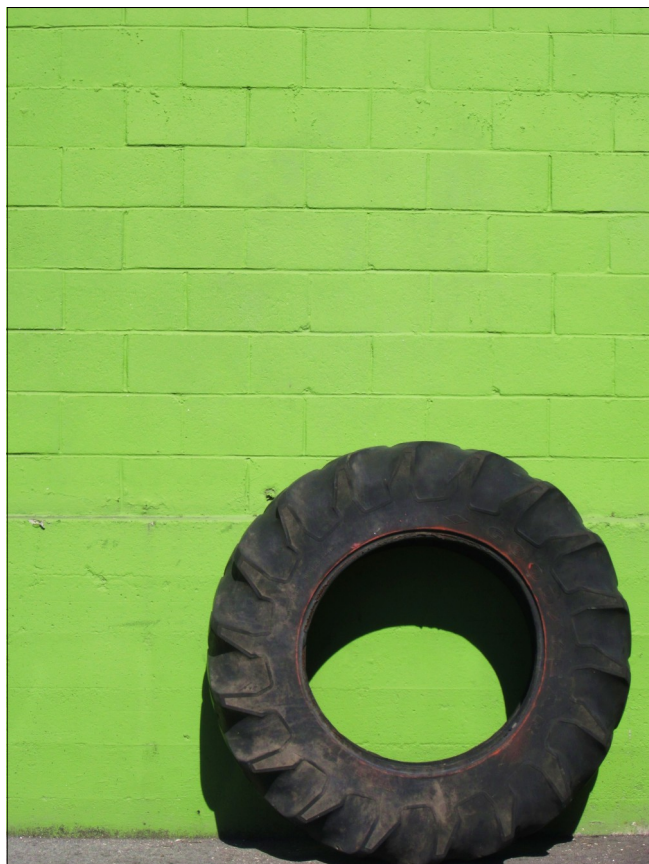
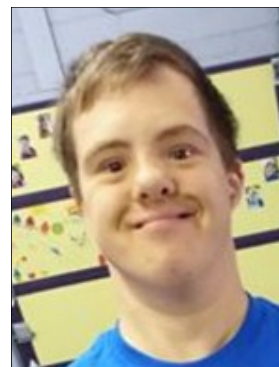
Photos by Sean Bartram



Photos by Iggy Pelky



Photos by Kyle Valad



Photos by Gabe Wadham



Futures has a new website for the Photography Club! It is amazing!

Check it out at futuresphotography.wix.com/home

The Mandt Minute

Ken Passmore

This will take more than a minute.... but it will be worth it. Recently I had the good fortune to do some staff training at Lakes Road Home. While I was driving home my radio picked up a station where Drew Dudley was talking about leadership. He routinely asks people if they are comfortable being leaders and the resounding answer is no. At Kardel we believe everyone leads through their actions, their choices and how they treat people. As I listened to Drew I realised that we can improve our leadership by celebrating our daily achievements and building a culture of support, success and achievement.



To paraphrase, here is what Drew had to say.

We have made leadership into something bigger than us and beyond our reach; we have made it in to changing the world. We spend time celebrating amazing things that only an elite few can do so that we have come to believe that these are the only things worth celebrating. We have not celebrated our achievements. We have begun to devalue the things that we can do every day.

Can you think of a moment where someone said or did something that made your life fundamentally better? Drew refers to these as “lollipop” moments. Leadership and life are full of these moments. It is about how many of these moments we create, acknowledge, pay forward and how many of them we say thank you for. There are seven billion perceptions of what the world is. If you can change one person’s understanding of the world, how it feels to be treated with dignity and respect, and what they can accomplish, you have changed the whole thing!

For the whole “Lollipop Moment”, type Drew Dudley and Lollipop Moment into your internet search engine and enjoy listening to his humorous story and why he refers to this as the Lollipop Moment.

Training Highlights



The SITI conference was held in October and featured “ Promoting culture promotes health”, “Establishing working relationships with Families”, “Aboriginal Service Change” and “Mindfulness”

The CSSEA conference presented Leadership Workshops

Kardel’s internal Leadership Groups continue meeting twice a month for managers.

The Diversity Summit was held on November 21st at the Mary Winspear Centre. This was an excellent day highlighting Multiculturalism and Cultural Competency and was sponsored by the Community Partnership Network, the Inter-Cultural Association and the Province of BC.

Safe Harbour Training is scheduled for December 3rd with individuals supported and representatives from each home/program attending.

CARF Training Webinar is scheduled for December 4th

English Sign Language Level 1 offered through Kardel with instructor Dorothy Tait

ShareVision Training has been ongoing since the summer, provided by Stuart Munger, Ken Passmore and Tracy Bruno

Bullying and Harrassment Workshop was presented by the Employers Advisor’s Office



Rhianna paints Cam's face.



Gordon wears a heart on his cheek.

Kardel Annual BBQ – July 31, 2013

The annual Kardel BBQ was a hit once again. On a beautiful summer Wednesday morning Team Connections was in full swing, setting up tables, games, music, decorations, organizing craft tables and prepping all the wonderful food at the Centennial Park Baptist Church. Pastor Mark played an instrumental part in our success, opening the church to us and providing us with tents, tables, chairs, barbecues and the wonderful kitchen.

Our face painting table was very popular, keeping Meghan Baker busy for most of the day and evening. Mark Bamford cooked up a storm of hamburgers and hotdogs. Andrina Forslund and Josh supplied us with great salads and Kuljinder Nijjer was kind enough to hand-make 100 of her samosas, even delivering them to us piping hot.

This year we decided to host two options for attendance, lunch or dinner and for some, both. Fun was had by all. We exceeded past numbers and found the location and times worked well. We're looking forward to our next summer BBQ.

Team Connections sends out a warm thank you to all who made this BBQ a hit.



Sharon and Corey: Ready for the BBQ! Bring on the burgers!



Kelsye and Don: Also ready to see friends, listen to great music and enjoy the BBQ!

Lakes Update



Jason wants everyone to read his t-shirt. Yes! Fleetwood Mac! Jason went to this concert in Vancouver and stayed overnight in a hotel. He loved dining at the Spaghetti Factory and seeing some Vancouver sights too.

Friends from Sentinel join Lakes for our summer party. Peter Bourne supplied the entertainment.

Tanya and her Mom celebrate Tanya's birthday. Tanya loved her cards and gifts.

At Brent's birthday party, Mom and Brent dance to a lively tune played by Peter Bourne. Dad is smiling and waiting for his turn in the background.

Goodbye, Welcome, and Thank you!



Congratulations and Farewell to Accounting Clerk Meghan Baker who received her Bachelor of Business Administration from UVic this year. Meghan is working towards her Certified Professional Accounting designation with Island Office.



Kim tries to stop Meghan from leaving.

Welcome to our new Accounting Clerk, Keith Macgowan, who joined the Kardel team in July this year. He has already been a great addition and has spoiled us with homemade treats.



Thank you



Thank-you to all the individuals who stepped up and worked as PICs (Persons in Charge) this year! Your contributions are invaluable to the people we support and your leadership is greatly appreciated.

Thanks to Nelvi Bolton, Sharon Dickson, Laura Davidson, Karen Sprigg, Barb Delbrouck, Jenn Massey, Jane Haggis, Emily Ash, Hanne Karemaker, Evelyn Lucina, Yan Wu and Christy Tytgat.

Thanks to Kardel Alumnus Dale Sakiyama, who was an excellent volunteer Master of Ceremonies for Kardel's Open Mic Night in November at the Pilgrim Coffee House.

Thanks also to Pilgrim Coffee House owners Janine and John Krottner for their generous invitation to Kardel for Open Mic Night, and for repeating their offer for a Kardel Singalong on Friday, December 6th. We appreciate your kindness!

Marketplace



Team Connections is offering Kardel hoodies. These beautiful hoodies are a distressed grey color, men or women's cut, with "Kardel" logo pictured, embroidered in dark grey on the left. We have women's and men's hoodies at the office for people to try for sizes.

The hoodies are being sold at cost for \$49.00 each plus 12% tax (\$54.88) with payment directly to the supplier.

Team Connections will be placing an order December 13, 2013. Please place orders by email to kimberley@kardel87.com or by phone at 250-382-5956.

These beautiful pieces of Art Work have been created by our talented Futures Club participants and are available for sale!

For pricing and orders, please contact Futures Club at futuresclub@kardel87.com



Open Mic Night



Ben Casperson opens the night.



Cissy Lum entertains with Madonna's "Lucky Star".



In November, Kardel Staffer Janine Krottner and her husband John invited Kardel to an incredible Open Mic Night at their Pilgrim Coffee House" at Colwood Corners.

Thanks, Janine and John!

Stu Linnell

Mike Johnston



Future superstar Ocean wows the crowd with her incredible talent.



Kim's Butterfly World

Hi, my name is Kimberley Cole. I'm 21 years old and have been living at Amelia House since March 2007. When I was 13 years old I was in a car accident. The accident changed my world, along with everyone else's world around me. I have had the support of my family, Amelia House staff, friends, and teachers to get me through. Together, we have learned to enjoy life again!!

From 2007 to 2008 I attended Victor School, moving on to Parkland Secondary School and graduating in 2011! Then I joined the SIDES Program. One of my projects before graduating from SIDES this past spring was to explore the world of butterflies. Through this project I looked at my own journey; how like a caterpillar shedding its skin to become a butterfly, I, along with family and friends, had to shed our own skins to adapt to the changes since my accident and become who we are today!

With staff support, I used an old aquarium to build a butterfly house and put dirt and tree branches on the bottom. I patiently waited for the caterpillar to form a chrysalis and hung the chrysalis from a branch. For the next 12 days I watched as the caterpillar turned into a butterfly. Once the caterpillar comes out of the chrysalis it is extremely important to not disturb the butterfly so it dries its wings. This part was particularly hard for me!

We noticed one of the butterfly's wings was not developing. At first I was extremely upset for the butterfly, but then I realized I could teach the butterfly from my own experiences. We named her Amelia Earhart!! We picked this name not just because it is the house and street I live on, but after a woman pilot with strength and courage.

Once the wings were dry, I fed Amelia sugar water and flowers and watched the pure beauty of her up close. After a few weeks of care and attention, on a warm, sunny day, I released Amelia. At first she flew strong and fast around the house, swishing past the staff and my roommates, then out into the backyard, into the world. I wanted to keep her, but knew she needed to move forward.

I often think about Amelia, wondering where and how she is. I know from the strength and determination she demonstrated during her short time with us, she is somewhere breaking down any obstacle that stands in her way. Throughout my 21 years, I too, have had to break down obstacles. However, thanks to everyone who has been part of my journey, I have developed courage and determination, enjoying the many gifts this world has to offer.

From chrysalis to butterfly



Amelia Earhart



BC Home Share Providers Association

Several Home Share Providers in the Victoria area were feeling the need to connect and share info with each other, so, during contract changes, HS Providers gathered and decided it was time to form an Association to connect all HS Providers in BC and address our concerns and share a collective voice. So BC Home Share Providers was formed by HS Providers in Victoria. Since then, we have members from all over BC and have been listening to the concerns of HS Providers as a whole.

The BC Home Share Association was registered as a non-profit society in July, 2012, and its first Board of Directors was elected in September 2012. Since that time the Board has developed a Bill of Rights for Home Share Providers, similar to those given to Foster Parents. We have also been developing our goals and assessing membership needs.

We have been invited to the table in Vancouver at CLBC Head office. We have also been in contact with various agencies across the province and have facilitated matching HS Providers with agencies in their area.

We realize the growth of HS providers in BC and have been working hard to include them in our Association. We have many conversations with HS providers and are listening to and addressing their concerns as they arise. Our goals right now are to develop a benefit package that will be unique to HS Providers, as we realize our roles are varied and complex. Other goals we are developing are a newsletter and a respite program that can be accessed by our members. We invite all HS Providers (prospective and current) to contact us and become involved.

For more info please visit our website@ www.bchomeshare.com

Self-Advocacy—SABF

(Self-Advocates for a Brighter Future)

This group of self-advocates, many from Kardel and Becon Support Services, meets over a brown bag lunch on the second Wednesday of the month, from September to June, in the George Pearkes Recreation Centre. We invite speakers and talk about topics of interest to self-advocates.

This past June, we hosted a great two-day conference for self-advocates in Victoria, featuring self-advocate speakers. MLAs Andrew Weaver and Rob Fleming joined us.

In July, we held our summer barbecue at Gorge Park. In September, we volunteered at One Day and looked after the snack food and drink booth. And on December 11th, we will hold our Christmas lunch and dance at the Archie Browning Centre in Esquimalt.

If you would like information about SABF, email Kristen at kkay@beconsupport.ca or Sharon at ssinclair2@shaw.ca.



One Day

It's a great way every September to kick off Community Living Month, with community living agencies and the City of Victoria working together to host a day of fun, activities, sports, crafts, face-painting, food, and great entertainment at Topaz Park. The day started off a little cloudy (and cleared up later), but that didn't stop a lot of people from attending and having a wonderful time!



Kylie and Jen take a lunch break.



Greg, Vicki, Katharine and Matt

Jaelyn, Jessa, Tracy Bruno, Lisa Lee and Gabe Wadham



Sparky and Colleen Dally

New Column—Out and About

Last issue, we asked for new ideas for columns for the Kardel Connector. We did not receive any submissions but we are pleased to report that Sean Bertram, from the newsletter committee, has come up with a great idea called “**Out and About**” where he and others can report on the events and comings and goings of people in the Kardel community.

Thanks Sean! You have just added “Reporter” to your Photographer duties for the Connector!

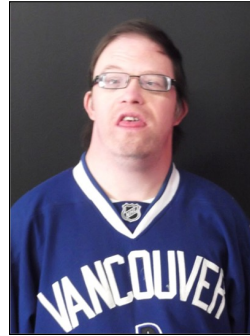
Readers who have “**Out and About**” items for the Spring Kardel Connector, please send them to Jennifer Andreen, who will quickly send them on to Reporter Sean Bertram!

New Participants at Futures Club



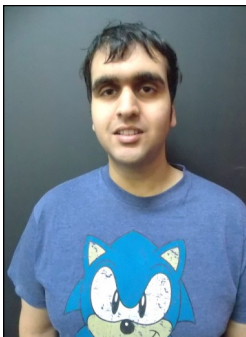
Raven

Photo by Iggy Pelky



Nathan

Photo by Sean Bertram



Johnny

Photo by Kyle Valad



Kyle

Photo by Kris Gower

Breaking News!

Just as we were about to finalize the Connector, Kris Gower told us that the Futures Photography website was up and running!

Check it out at futuresphotography.wix.com/home

Futures Photography Club is an elective group formed by various members of Futures Club, a Victoria based day program. It all started when a couple of young men expressed an interest in the photographic arts and began making day trips around Victoria with their cameras. As their interests grew, a more in-depth program was put in place to support their fast growing hobby.



Iggy selling cards at One Day

A large collection of images accumulated over time and the club began to feel they should be sharing their work with the public. They teamed up with other members of the day program and turned a selection of images into matted greeting cards with the intention of selling them at the 2013 "One Day Celebration" festival in September. The cards were a huge success and the club members thoroughly enjoyed the opportunity to share what they had all worked so hard to create!

We have put together this website to continue showcasing their hard work and progress, as well as provide an opportunity for anyone interested in supporting the program to purchase prints and greeting cards.

We are all very excited about this project and will be frequently updating the galleries as more recent images are created.

Thank you very much for visiting our website, and all of your ongoing support.

Gabe's Cooking Adventures at Futures

Sean Bertram

Sean: What made you interested in joining Futures' cooking group?

GABE: Because I wanted to help with making hot lunches.

Sean: How long have you been in the group?

GABE: Two months.

Sean: What is your favorite dish you have made so far?

GABE: Potato Leek Soup

Sean: What is the name of the cultural dish you plan on sharing with Futures?

GABE: An Ecuadorian soup called "pork and lime"

Sean: Thank you for your time.

GABE: Thank you very much!



ISN (Individual Support Network) News



Jeremy enjoying fishing. This is an example of activities individuals in ISN experience with their support that they may not otherwise have the opportunity to do.



Jaime loves to learn and do research. Here, she and Joslin do a presentation on Egypt. Jaime says the next research project she wants to do is on the Solar System.

ShareVision

ShareVision is a new computer-based system we are implementing in our Homes and Programs. The system replaces the paper-based binder for the individual supported. It enables us to securely collect, share, organize and store information. ShareVision is designed to support person-centred planning, by tracking goals, indicators, influencing factors, and progress.

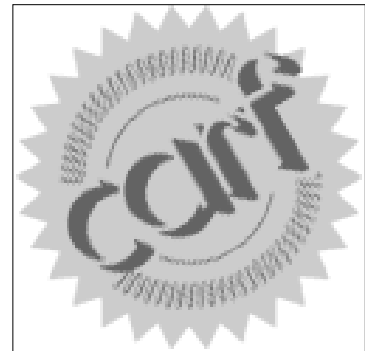
In the New Year we will implement ShareVision with our Home Share Providers.

Who is CARF?

Founded in 1966 as the Commission on Accreditation of Rehabilitation Facilities, CARF International is an independent, nonprofit accreditor of health and human services.

The CARF family of organizations currently accredits close to 50,000 programs and services at more than 22,000 locations. More than 8 million persons of all ages are served annually by more than 6,500 CARF-accredited service providers.

CARF accreditation extends to countries in North and South America, Europe, Asia, and Africa.



CARF Mission

The mission of CARF is to promote the quality, value, and optimal outcomes of services through a consultative accreditation process and continuous improvement services that center on enhancing the lives of persons served.

Kardel Accreditation

The CARF Surveyors are coming to Kardel on January 22nd for 3 days. Accreditation requires the Service Provider to commit to quality improvement, focus on the unique needs of each person the Provider serves, and monitor the results of services.

The process begins with an internal examination of our homes, programs, home shares and business practices. CARF then conducts an on-site survey undertaken by a team of expert practitioners selected by CARF.

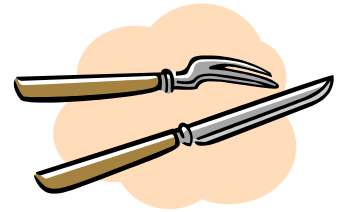
This involves interviews with management, frontline staff, people supported, families and home share providers. During the survey, Kardel must demonstrate that it conforms to a series of rigorous and internationally-recognized CARF standards. CARF prepares a written report of the survey, identifying the Provider's strengths and areas for improvement. If Kardel sufficiently demonstrates conformance to the standards, we earn CARF accreditation.

We look forward to this opportunity to have our strengths recognized and receive feedback about improvements needed.

Futures Potluck—December 13th

On Friday, December 13th, Futures is hosting an Ethnic Food Potluck. If you like to prepare or taste new foods and enjoy a party, this is the place for you!

For more information or to RSVP, please contact futures-club@kardel87.com



Jason and Colleen enjoy some clowning around and sunshine at **One Day** in Topaz Park in September.

Editors' Notes

Thank you to the many contributors to the Fall Connector! It has been fun working with you, and sharing your great pictures and stories with our readers. We have made new connections with this issue, and there will be more next time around.

We're looking forward to the Spring issue and trust you'll start thinking now about the pictures and stories you'd like to submit.

Until then, from everyone at Kardel, we wish you all a wonderful holiday season with those you love, and a New Year full of good health, hope and happiness!

Vision

Kardel's vision is a community where all members live a full life, feel included and are given equal opportunity to make empowered choices in their lives.

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Send submissions and feedback to:

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