

Karl Egner, CEO

Director of Human Resource  
Cathy Elford

Home Share  
Coordinators

Community  
Response Team

Director of  
Finance  
Keith Macgowan

Director of  
Programs &  
Quality  
Assurance  
Stuart Munger

Human  
Resources

Community  
Inclusion

Group  
Homes

Victoria  
Pat Ellison

CRT Coordinator  
Mike Engel

Compensation  
& Benefits  
Administrator  
Jen Andreen

Office  
Administrator  
Kim  
Lichtensteiger

Employee  
Scheduler  
Kim  
Albrighton

Futures  
Club Day  
Program  
Christy  
Tytgat

Amelia House  
Brandi Harrison

Dustin House  
Ken Passmore

Henry House  
Chantal Reid

Hillside House  
Tara Harrison

Lakes Rd. House  
Ailsa Lenk

Maryland House  
Carly Hollowell

Paskin House  
Tracy Bruno

Patterson House  
Karen Sprigg

Sentinel House  
Jenn Noullette

Victoria  
Sue Engel

Behavioural Consulting  
Rita Di Gangi

Victoria  
Stephen Ferris

Counselling  
Erin Laird MA  
Sheila Ross MA

Nanaimo  
Kari Warner

Psychiatric Consulting  
Dr. Nelson Collins

Parksville  
Gaylan Chequer

Nurse Consultant  
Janet Klok RN

Courtenay  
Michael Plant

Supported Employment  
Program  
Richard Palfrey

Campbell River  
Kate Cairnie

Crisis Support

Accounts Payable  
Susan Moisik

*Kardel's mission is to help people with developmental disabilities have a good life and to respect their personal choices*



Organizational Chart  
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